

BEFORE THE STATE BOARD OF MEDIATION  
STATE OF MISSOURI

MISSOURI NATIONAL EDUCATION  
ASSOCIATION,

Petitioner,

v.

FRANCIS HOWELL SCHOOL DISTRICT,

Respondent.

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Public Case No. UC 2016-009  
(Cross Reference R 1990-019)

UNIT CLARIFICATION

A petition for unit clarification having been filed by Missouri National Education Association, pursuant to Board Rule 8 CSR 40-2.050 RSMo, and the parties, Missouri National Education Association, and the Francis Howell School District, have reached an agreement to clarify the unit description as stated below.

The Board approves the agreement of the parties and the certification is hereby amended to clarify the bargaining unit as follows:

Unit: All maintenance, warehouse, grounds, custodial staff, carpenter, warehouse distribution, mechanic, electrician, plumber, painter, HVAC technician, systems specialist, and foreman; excluding administrative, clerical, and all other employees.

Signed this 24<sup>th</sup> day of November, 2015.



STATE BOARD OF MEDIATION

/s/ *Butch Albert*

Butch Albert, Chairman



# STATE BOARD OF MEDIATION

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November 24, 2015

Lisa Blaha  
Missouri National Education Association  
1011 Peruque Crossing Ct.  
O'Fallon, MO 63366

Lisa Simpkins  
Director of Human Resources  
Francis Howell School District  
4545 Central School Road  
St. Charles, MO 63304

RE: Public Case Nos. UC 2016-008 and UC 2016-009  
Missouri National Education Association v. Francis Howell School District

To the parties:

Enclosed is the Unit Clarification in the above entitled cases.

If you have any questions concerning this matter, please do not hesitate to contact us.

Sincerely,

*/s/ Butch Albert*

Butch Albert  
Chairman

BA/jfm  
Enclosures

*Missouri Department of Labor and Industrial Relations is an equal opportunity employer/program.  
TDD/TTY: 800-735-2966 Relay Missouri: 711*

MISSOURI  
DEPARTMENT OF LABOR  
& INDUSTRIAL RELATIONS